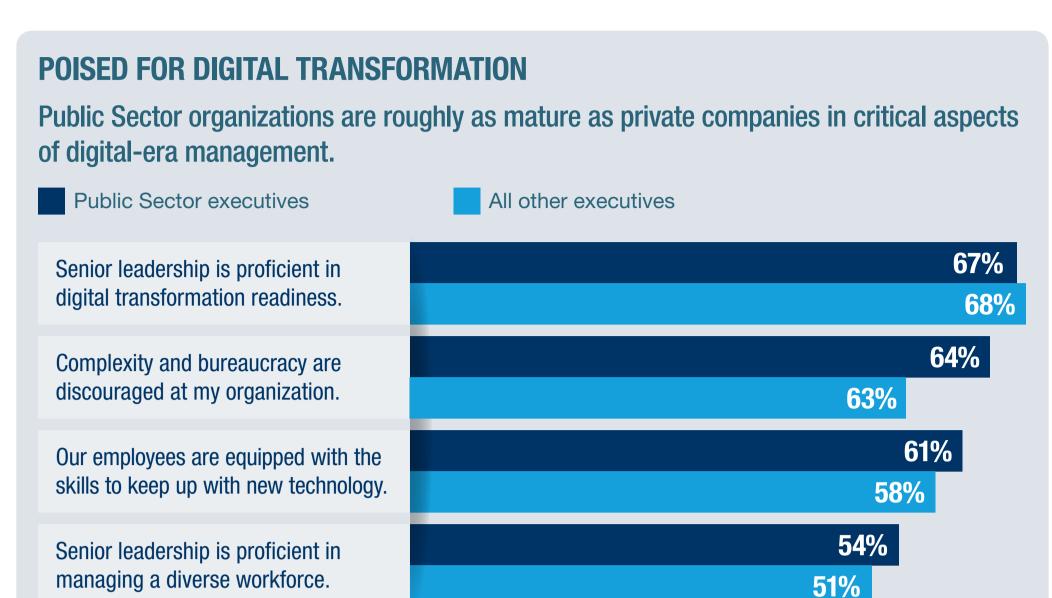
## **LEADERS 2020: THE NEXT-GENERATION EXECUTIVE**

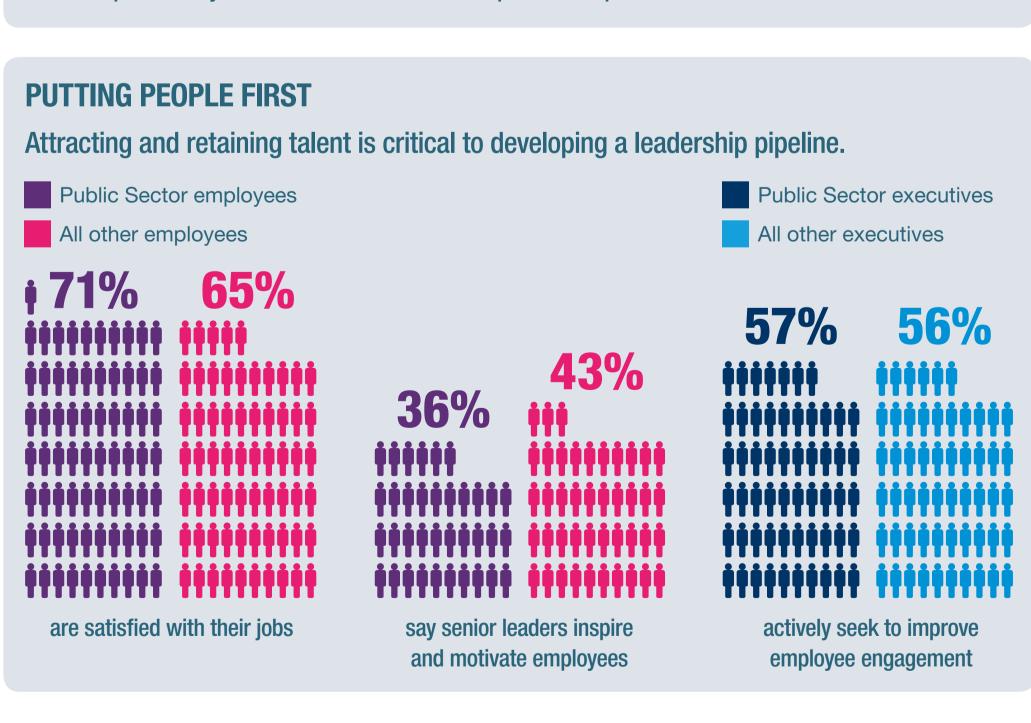
## Digital leadership in the Public Sector

Digital transformation promises great things for the Public Sector and the constituents it serves, from lower costs to real-time services and enhanced program effectiveness. Oxford Economics recently surveyed 4,100 global executives and employees, including over 450 from the Public Sector, about their strategies and outcomes for leadership and talent management in the digital economy.





## THE DIVERSITY IMPERATIVE Diversity matters for Public Sector organizations, which exist to serve broad populations. Most could do more to build it. **Public Sector executives** All other executives 51% 49% 34% 34% 31% 29% Diversity has grown at the senior Our leadership recognizes the We have effective diversity leadership and board level over importance of diversity and has programs in place. taken steps to develop it. the past three years.



## CONCLUSION

Working in the Public Sector offers employees opportunities to contribute to the betterment of society and make meaningful changes in the lives of citizens. To effectively meet those goals, Public Sector leadership must create organizations that make full use of digital technology and encourage a flat, collaborative culture to support new ways of serving constituents.

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